

Background

- The majority of young people succeed in education and make a positive transition to the world of work
- Last year over 275,000 16 to 24 year olds started an Apprenticeship (19.30% higher than in 2009/10)
- In 2010/11 more employers than ever before got involved in Apprenticeships
- However there are still 1.16 million 16 to 24 year olds not in education, employment or training (NEET)

Apprenticeships deliver real business benefits by:

- Increasing productivity and efficiency
- Developing a skilled and qualified workforce
- Reducing training and recruitment costs
- Improving customer service and increasing your sales
- Helping your business through the tough economic climate
- Reducing absenteeism and sickness by increasing loyalty and motivation

Apprenticeships Funding

- 100% of the training cost will be met by JT Development Solutions Ltd

Employer Responsibilities

- As their employer you pay their weekly wage, holiday, maternity and sick pay and issue a normal employee Contract of Employment

Choice of Programmes & Levels

- Customer Service Level 2/3
- Team Leader Level 2
- Management Level 3
- Contact Centre Level 2/3
- Business Administration Level 2/3
- Warehouse Operations Level 2
- Logistics Level 2/3
- International Trade and Logistics Level 2/3

Overview

- In November 2011 the Government announced the Youth Contract - a £1 billion package of support to encourage small & medium sized businesses to employ young people.
- The National Apprenticeship Service will provide up to 40,000 Apprenticeship grants (AGE 16 to 24) of £1,500 to organisations employing less than 250 employees recruiting their first 16 to 24 year old apprentices.
- The priority is to use the new grant to support those employers NEW to Apprenticeships.
- Up to 40,000 grants are available to employers with less than 250 employees.
- The employer must recruit a 16 to 24 year old who is living in England and not in full-time education.
- Our aim is to support employers NEW to Apprenticeship delivery to offer NEW jobs in support of young people (not eligible if the employer has started an apprentice since April 2009).

More Information

- Public sector employers (with less than 250 employees) NEW to Apprenticeships can be supported.
- NAS will support up to 3 eligible apprentices per NEW employer.
- Existing employees starting an Apprenticeship programme will NOT be supported.
- You will be supported by JT Development Solutions Ltd
- We can work with you to check your eligibility and apply for the AGE 16 to 24 grant on your behalf
- This support will also include assistance in advertising your new Apprenticeship job on Apprenticeship vacancies, and using our free online recruitment service

You will be asked to sign an agreement which will include:

- Confirmation of the number of apprentices you will be taking on as a result of the grant (max of 3).
- Confirmation you wouldn't have taken the apprentice on without this additional grant.
- A commitment to employ the apprentice for a minimum of 12 months or the time it takes to complete the Apprenticeship framework, whichever is the greater.
- Agreement to pay the Apprenticeship National Minimum Wage of £2.60 per hour (rising to £2.65 from October 2012) – although most apprentices receive more than this.
- Confirmation that you have not taken on an apprentice in the previous three years.

AGE 16 to 24 is available NOW!

- Eligible employers employing a new apprentice from 1 February 2012 can apply for the grant, with funding available until March 2013.
- The £1,500 grant is payable in two instalments of £750.
- The first on completion of week 8
- The second on completion of month 12
- The grant is in addition to the training costs and is exempt from VAT

For further information or to check your eligibility for age 16-25:

Contact:

JT DEVELOPMENT SOLUTIONS LTD

Tel: **0113 270 9637**

Email: **jtdsapprnticeships@hotmail.co.uk**

Web: **www.apprenticeships.org.uk**

to find out more about recruiting an apprentice.

To Apply:

Complete the employers agreement headed '**DELIVER**' and return to:-

JT DEVELOPMENT SOLUTIONS LTD

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Brooklands Court

Tunstall Road

Leeds

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